Aron Chen | April 29, 2019

draft ver.

In the current experience, Visier has LOTS of UI inconsistencies (colour, spacing, usage...etc). This was caused by

designers providing visual spec that were not aligned/off from the style guide,
 developers coded the UI that were not up to spec or
 transition from veyron to vantage.

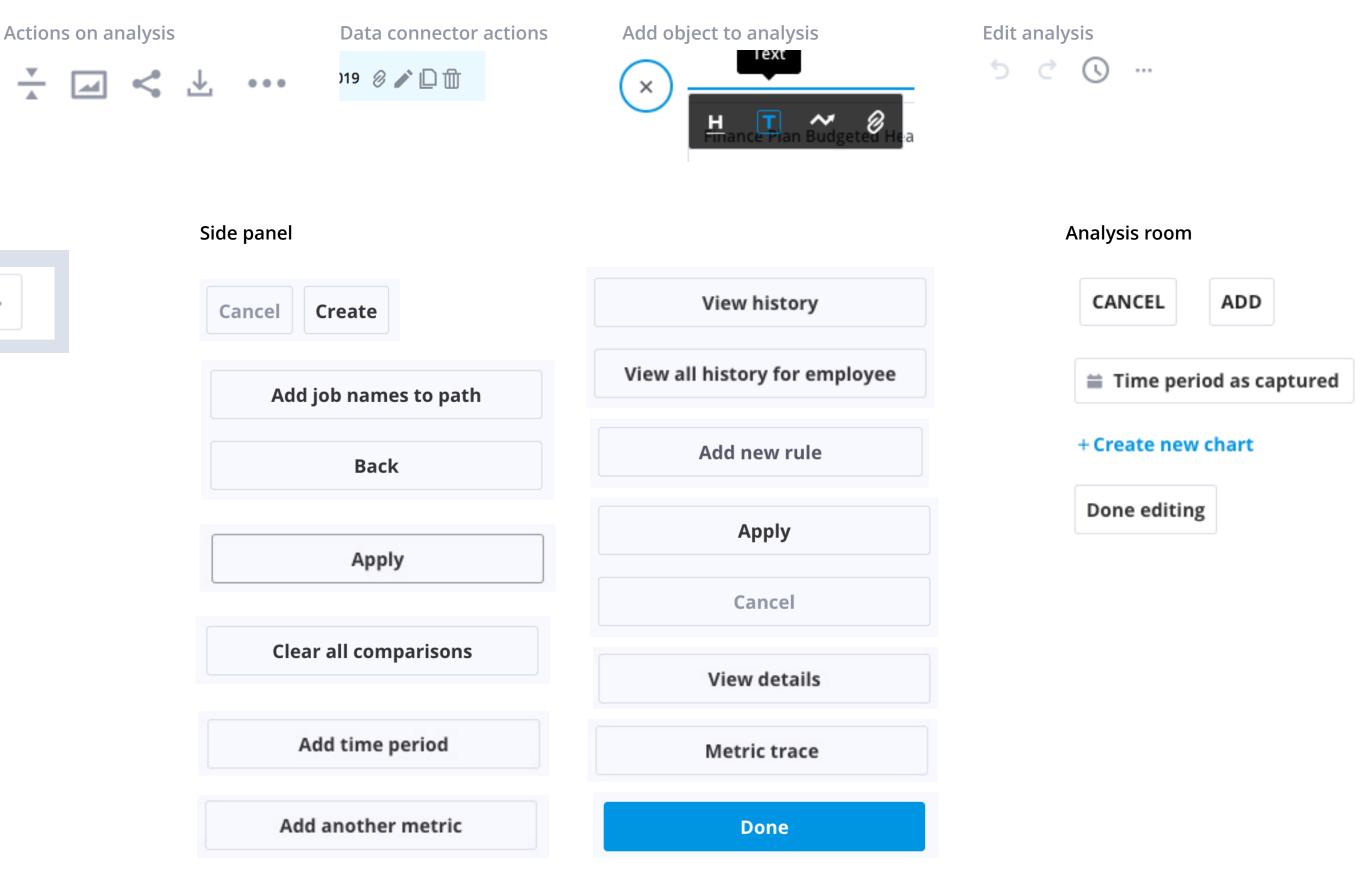
Although one small inconsistency does not necessarily cause usability issue, these inconsistencies accumulate and ultimate result in our product being confusing and hard to use. This posts a high risk of discouraging the users from using Visier's product and should certainly address with great attention.

Problem

Button Usage Component Audit

Icon buttons Edit chart on analysis Actions on analysis View detail Add analysis Close chart □×□·× + D × Chart title Breakdown of Headcount by Location 💿 +Filter picker Clear Manage... Apply Cancel Discard Cancel Context bar + Add a filter 🚞 Jul 2016

These are the buttons we currently use from the build, note that not all the buttons are captured in this artboard.



Audit result

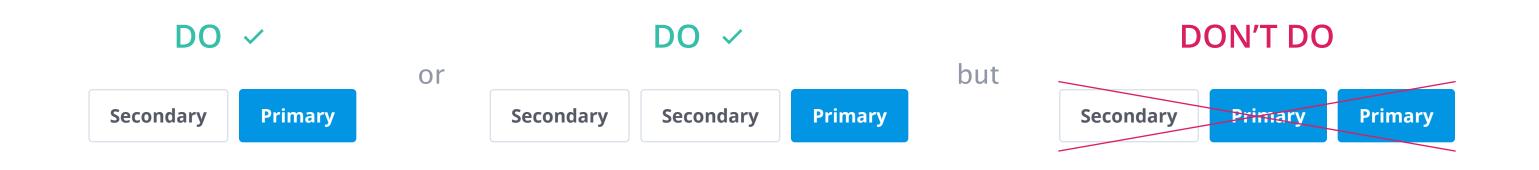
Out of all the components, buttons are the most problematic one. Buttons have the largest variety of all kinds, add along with the lack of guidelines on when to use what kind of buttons (primary, secondary, outline...etc), this ultimately results in the inconsistent usage on buttons.

To address the issue, an usage guideline for buttons then become a necessity.

Button Usage General Guideline

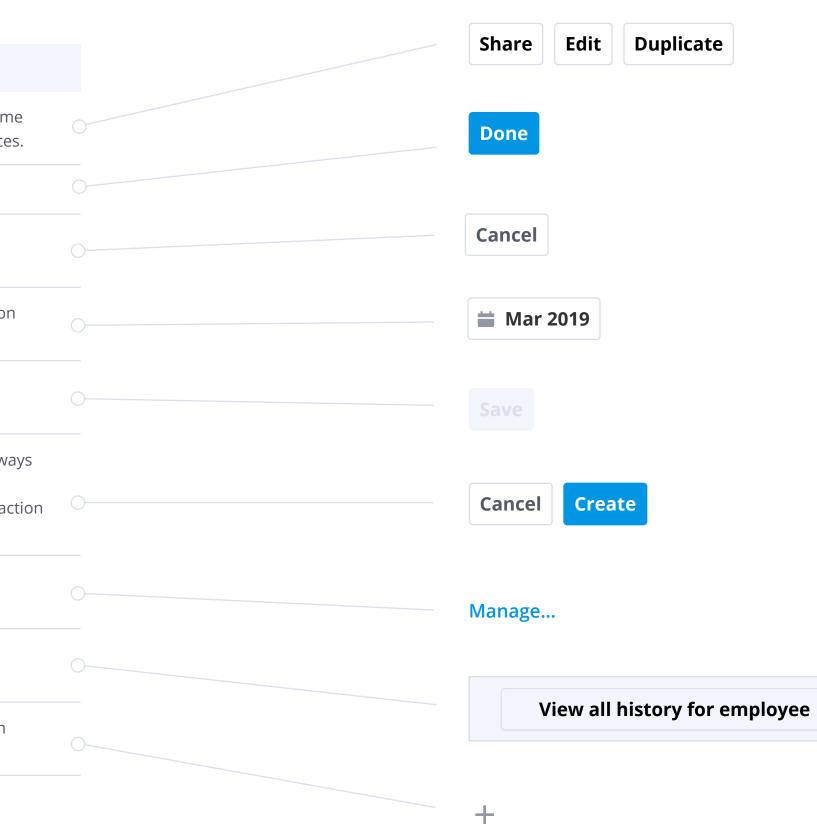
Buttons are used to trigger an action that could cause changes from either the background or foreground of an experience. The form (label, icon, and style) of the buttons is shaped to communicate what will occur when the user clicks or touches it.

Buttons are used primarily on action items. Some examples include Add, Save, Delete, and Sign up. Each page should have only one primary button. Any remaining calls-to-actions should be represented as secondary buttons.



	Button type	Purpose
	Default / Outline buttons	Use when there are multiple buttons with the same label on the same page or when actions do not have primary and secondary differences
	Primary	For the most prominent call to action on the page.
	Secondary	For the secondary actions on the page. Used in composition with primary button.
	Button with icon	lcons can be used in buttons to better communicate what the button does or to further differentiate from the other buttons.
	Disabled button	Use when the user cannot access the action due to systemic barriers, or user authorization.
	Set of buttons	When an action required by the user has more than one option, alwa use a negative action (i.e., cancel) button (secondary) paired with a positive action (i.e., apply) button (primary) in that order. Negative act buttons will be on the left; positive action buttons on the right.
_	Text button	Use when the action demands attention but does not require primary dominance or when there is a lack of vertical space.
	Full width button	Use when the action can't be explalined with just verb. Typically use in side panel.
	<i>Icon button</i>	Use Icon button when there are many non-primary actions or when it is an inline action. For example, editing an object from a list.

Variations



Button labels should clearly indicate the action of the button. Use active verbs, such as Add or Delete. Use sentence-style capitalization (only the first letter is capitalized).

In some scenarios, use long text string to communicate better of what the action does (i.e., "View all history for employee"). Focus on verb/object construction and reduce unnecessary number of words.



View all history for employee

Labels

Here's one example from A. Cooper's "About Fcae 3. The Essentials of Interaction Design" on when long labels could be useful:

"Transient applications should have instructions built into their surface. The user may only see the application once a month and will likely forget the meanings and implications of the choices presented. Instead of a button captioned Setup, it's better to make the button large enough to caption it "Set up user preferences." The verb/object construction results in a more easily comprehensible interface, and the results of clicking the button are more predictable."

- Icons should always appear to the left of the text.
- Icons used in buttons must be directly related to the action that the user is taking.
- Icons used in Text buttons must be the same colour value as the text.

🗮 With icon

Button Usage

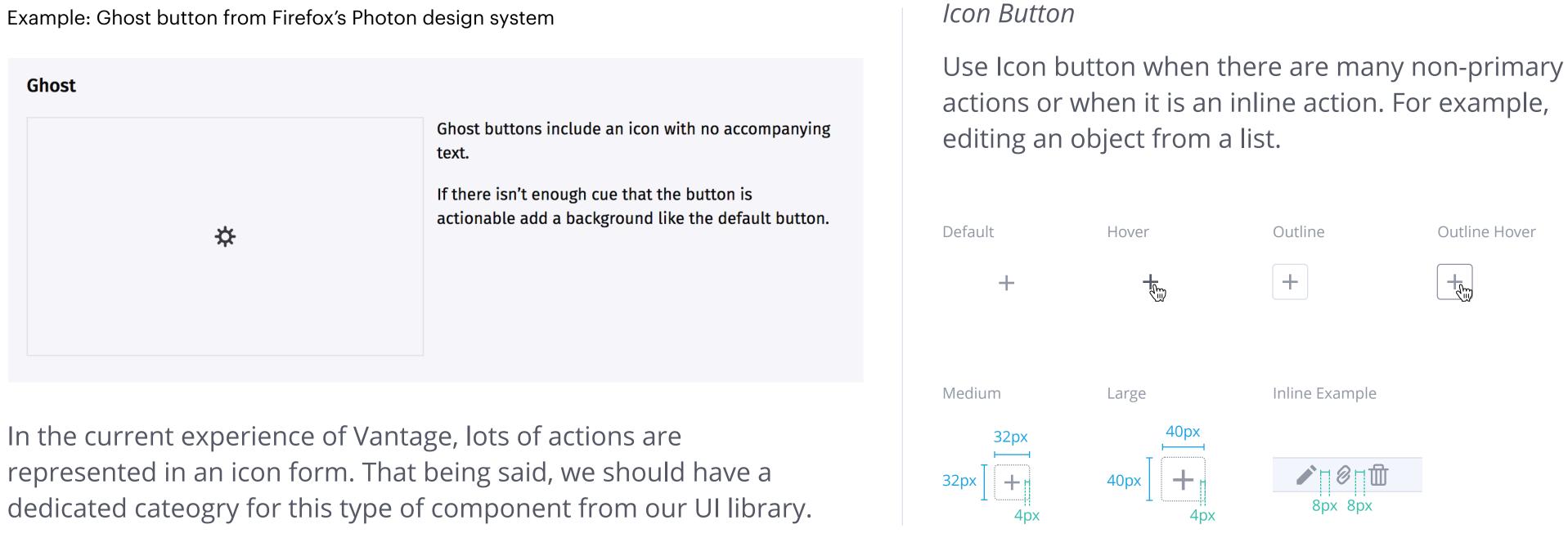
Icon usage

- Icons used in buttons (except for text buttons) must be using lighter colour value (Typcically #9197A5).

茸 Done 🛱 Done 🛱 Done

Button Usage Introduction to icon buttons

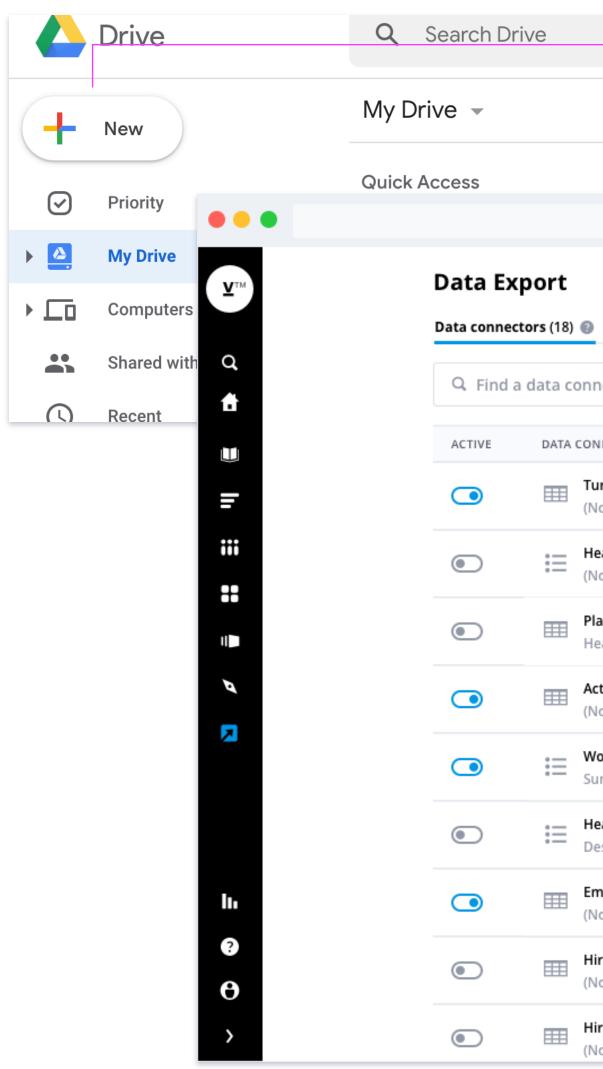
Example: Ghost button from Firefox's Photon design system



Button Usage Size variation

Large

Used for prominent call to actions on the page. For instance, creating a new data connector from Export Data.



Button

Button

Button

Static export (8) New data connector Innector New data connector Innector New data connector Innector rate vs Revenue per store for Q4 2015 grouped by State Q Latest complete month May 12, 2018 Headcount by Time and Location (No subtitle) Q Latest month Apr 24, 2018 Planned headcount by Time and Employee > Location (No subtitle) Q Latest month Q Latest month Workforce Summary Workforce Summary Workforce Summary No subtitle) Q Eatest month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest complete month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest complete month Apr 24, 2018 Headcount by Time and Location (No subtitle) Q Eatest complete month Apr 1, 2017 Headcount by Cocation and job title (No subtitle) Q Eatest complete month Apr 1, 2017 Hing count by Locatio		Google Drive uses large size button fo prominent action - to create new object		
Innector New data connector INNECTOR NAME TIME PERIOD ITTOP rate vs Revenue per store for Q4 2015 grouped by State Image 12, 2018 Image 12, 2018 Image 12, 2018 Headcount by Time and Location Image 12, 2018 Image 14 beadcount by time and jobs Image 12, 2018 Headcount planned information Image 12, 2018 Actual Base Pay Seasonality by Time and Employee > Location Image 12, 2017 Workforce Summary Image 12, 2017 Summary of workforce Information Image 12, 2017 Meadcount by Direct Manager > Job Name & Job Name Image 12, 2017 Headcount by Direct Manager > Job Name & Job Name Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Iting count by Location and Job title Image 2, 2017 Iting count by Location and Job title Image 2, 2017			<u> </u>	
Innector New data connector INNECTOR NAME TIME PERIOD ITTOP rate vs Revenue per store for Q4 2015 grouped by State Image 12, 2018 Image 12, 2018 Image 12, 2018 Headcount by Time and Location Image 12, 2018 Image 14 beadcount by time and jobs Image 12, 2018 Headcount planned information Image 12, 2018 Actual Base Pay Seasonality by Time and Employee > Location Image 12, 2017 Workforce Summary Image 12, 2017 Summary of workforce Information Image 12, 2017 Meadcount by Direct Manager > Job Name & Job Name Image 12, 2017 Headcount by Direct Manager > Job Name & Job Name Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Image PAYD Ratio by Time and Location Image 12, 2017 Iting count by Location and Job title Image 2, 2017 Iting count by Location and Job title Image 2, 2017				
CONNECTOR NAME TIME PERIOD LAST MODIFIED ↓ Turnover rate vs Revenue per store for Q4 2015 grouped by State ① Latest complete month May 12, 2018 Headcount by Time and Location ① Latest month May 3, 2018 Planned headcount by time and jobs ① Latest month Apr 24, 2018 Actual Base Pay Seasonality by Time and Employee > Location ① Latest month Oct 12, 2017 Workforce Summary ① Latest month Aug 22, 2017 Summary of workforce information ① Latest month Aug 22, 2017 Headcount by Direct Manager > Job Name & Job Name ① Latest month Aug 22, 2017 Headcount by Orect Manager > Job Name & Job Name ① Latest complete month Apr 1, 2017 Hing count by location and job title ① Latest complete month Apr 1, 2017 Hiring count by location and job title ① Latest complete month Jan 3, 2017	Static export (8)			
Turnover rate vs Revenue per store for Q4 2015 grouped by StateImage: Complete monthMay 12, 2018Headcount by Time and Location (No subtitle)Image: Latest monthMay 3, 2018Planned headcount by time and jobs Headcount planned informationImage: Latest monthApr 24, 2018Actual Base Pay Seasonality by Time and Employee > Location (No subtitle)Image: Latest monthOct 12, 2017Workforce Summary Summary of workforce informationImage: Latest monthAug 22, 2017Headcount by Direct Manager > Job Name & Job Name Description of headcountImage: Latest monthJun 15, 2017Hendcount by Itime and Location (No subtitle)Image: Latest complete monthApr 1, 2017Hiring count by location and job title (No subtitle)Image: Latest complete monthJan 3, 2017	onnector		New data connector	
(No subtitle) () Latest complete month May 12, 2018 Headcount by Time and Location () Latest month May 3, 2018 Planned headcount py time and jobs () Latest month Apr 24, 2018 Actual Base Pay Seasonality by Time and Employee > Location () Latest month Oct 12, 2017 Workforce Summary () Latest month Aug 22, 2017 Workforce Information () Latest month Aug 22, 2017 Headcount by Direct Manager > Job Name & Job Name () Latest month Aug 22, 2017 Employee PWD Ratio by Time and Location () Latest complete month Apr 1, 2017 Hiring count by location and job title () Latest complete month Jan 3, 2017	CONNECTOR NAME	TIME PERIOD	LAST MODIFIED ↓	
(No subtitle) (C) Latest month May 3, 2018 Planned headcount by time and jobs (C) Latest month Apr 24, 2018 Actual Base Pay Seasonality by Time and Employee > Location (C) Latest month Oct 12, 2017 Workforce Summary (C) Fixed time Aug 22, 2017 Badcount by Direct Manager > Job Name & Job Name (C) Latest month Jun 15, 2017 Headcount by Direct Manager > Job Name & Job Name (C) Latest month Apr 1, 2017 Hiring count by location and job title (C) Latest complete month Jan 3, 2017		State C Latest complete month	May 12, 2018	
Headcount planned information () Latest month Apr 24, 2018 Actual Base Pay Seasonality by Time and Employee > Location () Latest month Oct 12, 2017 Workforce Summary () Latest month Aug 22, 2017 Workforce Summary of workforce information () Latest month Jun 15, 2017 Headcount by Direct Manager > Job Name & Job Name () Latest month Jun 15, 2017 Employee PWD Ratio by Time and Location () Latest complete month Apr 1, 2017 Hiring count by location and job title () Latest complete month Jan 3, 2017	-	(Latest month	May 3, 2018	
(No subtitle) (C) Latest month OCt 12, 2017 Workforce Summary Summary of workforce information (C) Fixed time Aug 22, 2017 Headcount by Direct Manager > Job Name & Job Name Description of headcount (C) Latest month Jun 15, 2017 Employee PWD Ratio by Time and Location (No subtitle) (C) Latest complete month Apr 1, 2017 Hiring count by location and job title (No subtitle) (C) Latest complete month Jan 3, 2017		(Latest month	Apr 24, 2018	
Summary of workforce information Image: Aug 22, 2017 Headcount by Direct Manager > Job Name & Job Name Image: Aug 22, 2017 Image: Description of headcount Image: Aug 22, 2017 <		on 🕓 Latest month	Oct 12, 2017	
Description of headcount Imployee PWD Ratio by Time and Location Imployee PWD Ratio by Time and Location Imployee PWD Ratio by Time and Location Apr 1, 2017 Hiring count by location and job title Imployee Complete month Imployee PWD Ratio by Internet of the provided of the p	-	(Fixed time	Aug 22, 2017	
(No subtitle) (No subtitle) Apr 1, 2017 Hiring count by location and job title (S Latest complete month) Jan 3, 2017 Hiring count by location and job title (S Latest complete month) Jan 3, 2017		(Latest month	Jun 15, 2017	
(No subtitle) Jan 3, 2017 Hiring count by location and job title I an 3, 2017		(Latest complete month	Apr 1, 2017	
(S) Latest complete month lan 3, 2017		(Latest complete month	Jan 3, 2017	
		(Latest complete month	Jan 3, 2017	



Size variation

Medium/Standard

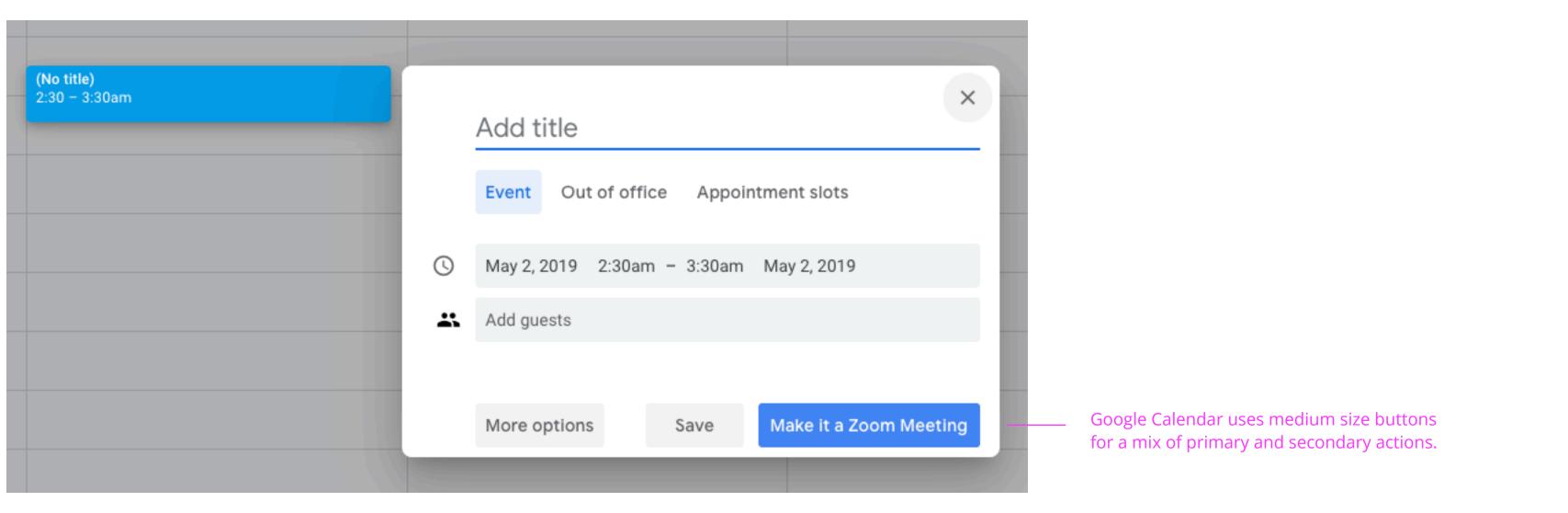
Used for default sizing and common actions. For example primary action such as Save and secondary action such as Cancel.

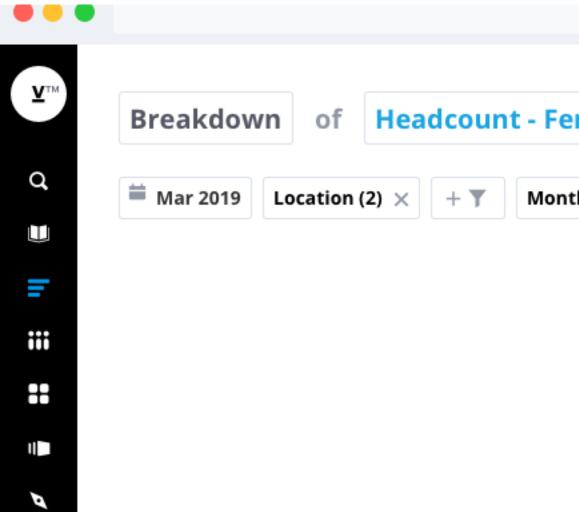
Use medium size buttons for any kind of modal experience.



Button

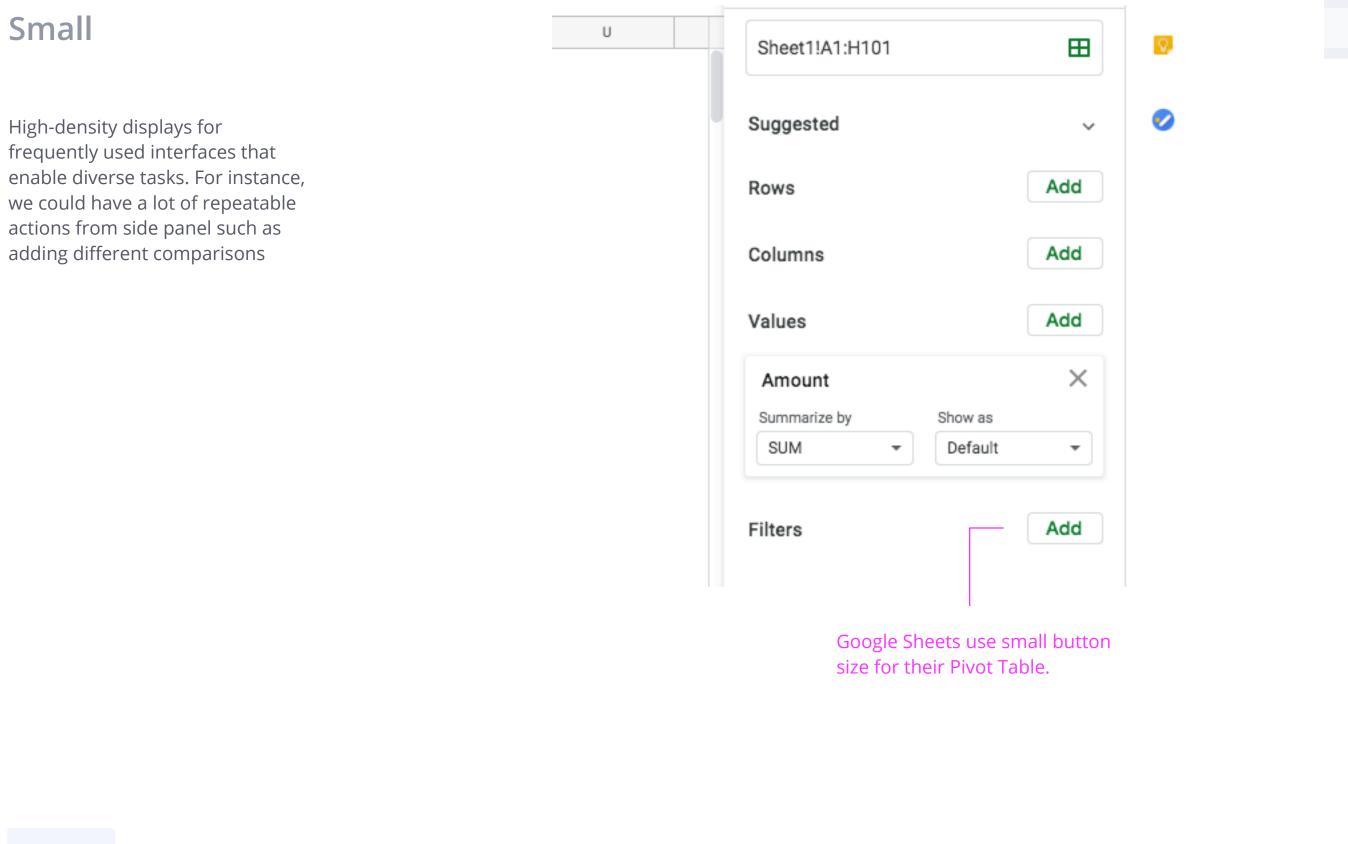
Button





emale (Female Ratio Moo	del) by Lo	ocation \odot	Use medium/regular button size for common actions such as "Save" (primary) and "Cancel" (secondary).
nthly Female Exit Rate: 7.5% $ imes$ H	High Success Rate:	12.5% \times + χ	
	New Scenario HC Plan 4	X Cancel Save	

Button Usage Size variation



Button

Comparison Add a comparison	
Metric	Add
Group	Add
Time period	Add

Side panel could use smaller buttons for potential high density workflow.